



Open Position

Planning, Monitoring and Evaluation Director

United to End Child Slavery:

a unified program of Free the Slaves and Beyond Borders

Location: Port-au-Prince, Haiti

About United to End Child Slavery in Haiti:

Each year, thousands of impoverished rural Haitian parents send their children to live with families in distant cities, in the hope that the young girls and boys will be afforded an opportunity to attend school in return for helping with household chores. In reality, many children end up in homes where they are subjected to exploitation, abuse, neglect and denial of basic rights like going to school. They are not paid for their labor, and they cannot escape.

Beyond Borders and Free the Slaves have been working for years to end this system of child domestic servitude, known as *restavèk*. By joining forces to support vulnerable communities, protect children, and build Haitian grassroots capacity, the groups will increase their impact. [Learn more](#) about the program here.

Position Overview:

United to End Slavery seeks a monitoring and evaluation professional to be based in Haiti to coordinate all aspects of planning, monitoring, learning and evaluation of community-based programs to end child domestic servitude in Haiti. The director will work closely with all Haiti-based programs and partner staff as well as U.S.-based M&E and programmatic staff of Free the Slaves and Beyond Borders. The director will also collaborate with fundraising and communications staff to support sharing of successes and lessons learned with donors and supporters. The director will formally be an employee of Fondasyon Depase Fwontyè yo (a filial of Beyond Borders) and will report the Haiti Country Director of the unified program.

Responsibilities:

- Lead the design of an annual planning framework and process that conform with the causal model, strategy and objectives of the unified program.
- Train and support program and partner staff to produce quality work plans including measurable outcomes.
- Collaborate with field staff and other M&E staff of the unified program to implement a unified monitoring and evaluation system.

- Support the creation of program and partner reporting templates.
- Collaborate closely with program and partner staff to assist them in producing high quality quarterly program and partner reports, and approve final reports.
- Coordinate internal and external evaluations, as funding allows.
- Support internal and external learning and knowledge transfer based on program results.
- Support grant proposal writing and reporting to donors of the unified program.
- Work closely with communications staff of the unified program to share program successes and learning.
- Occasional external representation of the unified program in Haiti.
- Work with the Finance Director as needed to ensure transparency in all operations.
- Support exchange and learning with Beyond Borders' Rethinking Power Program.

Qualifications:

- At least 7 years of professional experience in community development and/or human rights work
- Extensive professional experience with monitoring and evaluation of development and human rights programming
- Experience and comfort using technology for data management
- Bachelor's degree in related field
- Passion for protecting children from abuse and exploitation
- Fluent in Creole and French required
- Fluent in English preferred
- Willingness to travel frequently in remote areas of Haiti with poor infrastructure

Salary

- Salary will be commensurate with experience.

Additional Information

To Apply

Applications should include: (1) a tailored cover letter that outlines how your interest, skills and experience meet the qualifications for the position, (2) a resume and (3) a list of at least three references. PLEASE SUBMIT YOUR RESUME, COVER LETTER and REFERENCES AS ONE (1) WORD OR PDF DOCUMENT to rekritmanbb@beyondborders.net

Please include your last name in the title of the submitted document. Please indicate any annual full-time salary rate required.

Deadline for Applications

Applications received by June 3, 2016, will receive full consideration. Applications received thereafter may be reviewed on a rolling basis until the position is filled.